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WONG'S INTERNATIONAL HOLDINGS LIMITED

王氏國際集團有限公司

(Incorporated in Bermuda with limited liability)

(Stock Code: 99)

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND EXECUTIVE DIRECTOR

The Board is pleased to announce that with effect from 25 November 2015:

- Mr. Cheung Chi Chiu, David has been appointed as an Independent Non-executive Director of the Company; and
- Mr. Hung Wing Shun, Edmund has been appointed as an Executive Director of the Company.

The board (the "Board") of directors (the "Directors") of Wong's International Holdings Limited (the "Company"; and together with its subsidiaries, the "Group") is pleased to announce that Mr. Cheung Chi Chiu, David and Mr. Hung Wing Shun, Edmund have been appointed as Independent Non-executive Director and Executive Director of the Company, respectively with effect from 25 November 2015.

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

Mr. Cheung Chi Chiu, David ("Mr. Cheung"), aged 65, is a chartered engineer and a member of The Institution of Engineering and Technology, United Kingdom. He possesses 39 years of extensive experience in technology transfer, technical management in research and development as well as strategic business development for high-tech companies. Mr. Cheung was a former member of the ICT R&D Centre Technology Review Panel of the Hong Kong Applied Science and Technology Research Institute (ASTRI). He obtained a Master of Engineering from McMaster University, Canada, a Master of Science in Engineering from the University of Hong Kong and a Master of Business Administration from the University of East Asia, Macau. Mr. Cheung does not hold any position with the Company and its subsidiaries. He did not hold any directorship in other listed companies in the past three years.

Mr. Cheung does not have any relationship with any other Directors, senior management, substantial or controlling shareholders of the Company (as defined in the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Listing Rules")).

As at the date of this announcement, Mr. Cheung does not have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (the "SFO").

There is no service contract between Mr. Cheung and the Company. Pursuant to the letter of appointment, Mr. Cheung is not appointed for a specific term. According to the bye-laws of the Company, Mr. Cheung shall hold office until the next annual general meeting of the Company at which he shall be eligible for re-election. Thereafter, he shall be subject to retirement by rotation and re-election no later than the third annual general meeting of the Company after he was last elected or re-elected.

Mr. Cheung will be entitled to an annual director's fee as determined by the Board from time to time by reference to the Company's remuneration policy for Independent Non-executive Directors. The current annual director's fee for Mr. Cheung is fixed at HK\$130,000.

Mr. Cheung has confirmed that he meets the independence guidelines set out in Rule 3.13 of the Listing Rules.

Save as disclosed above, there is no other information relating to the appointment of Mr. Cheung that is required to be disclosed under Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules. The Company is not aware of any other matters that need to be brought to the attention of the shareholders of the Company in respect of Mr. Cheung's appointment.

APPOINTMENT OF EXECUTIVE DIRECTOR

Mr. Hung Wing Shun, Edmund ("Mr. Hung"), aged 61, joined the Group in April 1992 and subsequently promoted to Senior Vice President – Sales and Marketing in January 2012. He is currently a director of certain companies of the Group. Mr. Hung has over 37 years of working experience in electronics manufacturing industry and now has the overall responsibility of serving a portfolio of customers at Wong's Electronics Company Limited, a wholly-owned subsidiary of the Company. Prior to joining the Group, he held various managerial positions in manufacturing, planning, sales & marketing departments in multinational and listed companies. Mr. Hung obtained a Diploma in Industrial Engineering from the Hong Kong Baptist University and a Master degree in Business Administration from the City University of Macau. Mr. Hung did not hold any directorship in other listed companies in the past three years.

Mr. Hung does not have any relationship with any other Directors, senior management, substantial or controlling shareholders of the Company (as defined in the Listing Rules).

As at the date of this announcement, Mr. Hung does not have any interest in the shares of the Company within the meaning of Part XV of the SFO.

There is no service contract between Mr. Hung and the Company. Pursuant to the letter of appointment, Mr. Hung is not appointed for a specific term. According to the bye-laws of the Company, Mr. Hung shall hold office until the next annual general meeting of the Company at which he shall be eligible for re-election. Thereafter, he shall be subject to retirement by rotation and re-election no later than the third annual general meeting of the Company after he was last elected or re-elected.

Mr. Hung will be entitled to an annual director's fee as determined by the Board from time to time. The current annual director's fee for Mr. Hung is fixed at HK\$60,000. Also, he is currently entitled to an annual basic salary of HK\$1,299,220, pension and discretionary incentive bonus. The director's emoluments are determined by reference to his duties and responsibilities with the Company, the Company's remuneration policy and market benchmark.

Save as disclosed above, there is no other information relating to the appointment of Mr. Hung that is required to be disclosed under Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules. The Company is not aware of any other matters that need to be brought to the attention of the shareholders of the Company in respect of Mr. Hung's appointment.

Members of the Board would like to take this opportunity to welcome Mr. Cheung and Mr. Hung in joining the Board.

On behalf of the Board
WONG CHUNG MAT, BEN
Chairman and Chief Executive Officer

Hong Kong, 25 November 2015

As at the date of this announcement, the Executive Directors are Mr. Wong Chung Mat, Ben, Ms. Wong Yin Man, Ada, Mr. Chan Tsze Wah, Gabriel, Mr. Wan Man Keung and Mr. Hung Wing Shun, Edmund; and the Independent Non-executive Directors are Dr. Li Ka Cheung, Eric GBS, OBE, JP, Dr. Yu Sun Say GBM, JP, Mr. Alfred Donald Yap JP and Mr. Cheung Chi Chiu, David.

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